



SOL Petroleum (Bahamas) Limited – Job Description (RTW/Tank Truck) Driver Position

Job Title:	Road Tanker Wagon (RTW) Driver
Employer:	Sol Petroleum (Bahamas) LTD.
Location:	Clifton Pier Terminal, New Providence.
Reports to:	Transportation Supervisor
Subordinates:	None
Purpose:	To assure correct, safe and efficient loading, transportation and offloading of fuels to various sites in Nassau without incident and to responsibly operate and care for company vehicles driven and return to the depot/Terminal safely.
Principle Accountabilities:	<ul style="list-style-type: none"> • Assures the highest level of safety awareness and practices at all times. • Assists in maintaining vehicle in clean condition and maintains the vehicle cab in a clean and tidy condition on a daily basis. • Carries out Pre-shift/daily vehicle inspections as per policy and delivers to Supervisor for review and action. Reports any vehicle defects and/ or incidents which may occur on a daily basis. • Ensures all equipment specified is available, in good working condition and on/ in the vehicle as appropriate. Ensures hoses and connections are in good condition and free of leaks. • Accurately completes Drivers Daily Trip Log to show loading time, journey time, maintenance time, waiting time and number of drops. • Ensures all vehicle loading safety requirements are always met. For example: vehicle is bonded, compartment is empty before loading, correct fuel type and quantity is loaded and always uses PPE. • Completes SDC's (Safe Discharge Certificate) for each delivery. • Documents and reports using (Unsatisfactory Delivery Conditions Report) any outlets (retail or commercial) which fall short of HSSE requirements. • Collection of cheques at sites and conducts cross check to ensure date, figures and words coincide and properly endorsed (and initialed if corrected) to the correct amount on invoice before delivery. • Hands in cheques and other documents collected at sites upon return to depot. • Through trained defensive driving practices and following procedures, achieves zero accidents where driver has contributed to the cause. Practice defensive driving techniques always. • Attends training courses and safety meetings as required. • Participates in incident investigations and analysis. • Employs customer care techniques to make the delivery process a pleasant and professional experience to the customer thereby achieving zero customer complaints. • Ensures vehicle has sufficient fuel for each day's journey. • Responsible for initial response to fire or spill emergency on RTW. • Participation in safety audits and assessments when required. • Immediate reports of any incidents, occupational injury and/or illness. • Participates in special drills and exercises such as oil spill exercise. Such exercises and drills may be in collaboration with other oil companies and the emergency services. • Any other duties, compatible with the level of position, that may be assigned from time to time.
Qualification Requirements:	<ul style="list-style-type: none"> • A sound secondary education at minimum, with basic reading, writing and arithmetic skills. • 3 to 5 years incident free driving experience with tractor trailer and heavy goods vehicles.



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	<ul style="list-style-type: none">• Have no drug or alcohol impairments and willing acceptance to company's random testing policies.• Proper grooming and presentation as to represent company values and image to our customers.
Other Competency Requirements:	<ul style="list-style-type: none">• Demonstrates enthusiasm and an attitude to work well with others in teams.• Willingness to work in shifts (including night hours, weekends and holidays) as local law regulates.• HSSE and Emergency Codes compliance.
Other Information:	<ul style="list-style-type: none">• In addition to basic salary, the successful applicant shall receive any applicable job grade allowances, and be eligible to participate in the SOL Group Pension Scheme and its Group Health and Life Insurance Scheme.
Application Procedures:	<ul style="list-style-type: none">• Applications are to be submitted by completing the SOL Job Application Form available on the SOL website at solpetroleum.com and submitted via e-mail to careers@solpetroleum.com. Subject line: BS, Driver – May 2019. Applicants must complete all of the requested information to be considered. Deadline for applications is 24 May, 2019. Certified copies of relevant certificates will be requested for those applications under consideration. Only suitable applications will be acknowledged.