

Vacancies – THE SOL GROUP

Are you driven to succeed?

The Sol Group is the Caribbean's leading independent energy company operating a petroleum, marketing, and distribution business across 23 territories in the Eastern and Western Caribbean, Puerto Rico, as well as Central and South America. Sol is an equal opportunity employer, and aims to create a world-class operation through the development and retention of talented Caribbean nationals across the region. Sol will provide challenging and meaningful careers to the right people.

Sol has an immediate vacancy for the following position at its office in Belize City.

Fleet/Depot Supervisor

Reporting to and under the guidance of the Operations Supervisor this position will be responsible for the following activities:

- Assist with the preparation and implementation of relevant annual capital, operational budgets and plans for Sol Belize
- Manage plant, equipment, and Road Transport activities to optimise reliability, cost and meet Industry, Company and legislated safety standards
- Deputize for Operations Supervisor when necessary and required
- Carryout out periodic inspection of depot, and ensure that all pertinent issues are addressed in a timely basis
- Assist with lubes inventory management including the coordination of customs clearance and delivery to the lubricants warehouse
- Ensure daily and monthly reconciliation of packaged products and materials are performed, and record and investigate all variances
- Manage the lubricants warehouse contract to ensure contractor's compliance with agreed service levels
- Support delivery of SOL Customer Value Proposition by ensuring the timely and efficient delivery of products
- Manage all road transport contracts and develop productive working relations with transporters, contractors, and customers
- Plan and execute programs to improve Road Transport safety including the "Drivers League" safety performance program
- Maintain and ensure the integrity of the fuel delivery process including keeping of records relating to drivers daily work sheets, trips and investigation of any disputes
- Coordinate transporter meetings and training programs as required
- Assist with the implementation and compliance with the company's HSE Management System.
- Implement recommendations or remedial action plans in Health, Safety and Environment (HSE) audits as related to Sol depot, Transport and Retail cases
- Assist with the execution and recording of emergency exercises and drills at Sol Belize facility as required

- Participate in the investigation of all road transport incidents and timely completion of investigation report.

Qualification Requirements

- Engineering Degree
- Candidates with Associate degree in an engineering field must have a minimum of 5 years' experience in related area of study
- Supervisory experience and skills will be an asset
- Must have a valid driver's license

Job Candidate Requirements

- Commitment to honesty, integrity, and customer service
- Excellent interpersonal and leadership skills
- Must have the ability and attitude to work well with others
- Confidence in negotiating and resolving conflicts
- Ability to self-plan, motivate, and deliver results
- Ability to meet due dates and work well under pressure
- Strong knowledge of Personal Computing including word, excel and power point and internet/intranet technology
- Fluency in Spanish would be an asset
- Have a working understanding of Health, Safety, and Environmental management systems

SOL promotes a drug and alcohol free work environment and all employees are subject to initial and random screenings. In addition to an attractive basic salary, the successful applicant shall be eligible to participate in the SOL Group Pension Scheme and its Group Health and Life Insurance Scheme.

For more information or to apply for this position, please visit our website at www.solpetroleum.com Application forms can be downloaded and must be submitted along with your CV via email to careers@solpetroleum.com and copied to alicia.gonzalez@solpetroleum.com on or before **January 11, 2019** with email subject line: BZE, FDS – JAN 2019. Certified copies of relevant certificates will be requested for those applications under consideration.

Only short-listed candidates will be contacted for an interview.

SOL people think
SOL people act
SOL people lead



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