

Sol Group GUIDANCE NOTES: Job Application Form

The Application Form

- The application form plays an important part in the selection process; decisions to shortlist candidates for interview are based solely upon the information you supply on your form and the form provides a basis for the interview itself.
- Curriculum Vitae (CVs) alone will not be accepted. However, CVs will be accepted *in addition* to a fully completed application form.
- You should complete the form electronically via insertion of text in the highlighted areas.

Section 2: Education and Professional Qualifications

- List membership of professional institutes, in-house courses and professional qualifications if applicable. Essential qualifications will be checked on appointment to a post.

Section 3: Present Post

- Please provide brief information in respect of responsibilities including reporting and management duties. This section should not be left blank unless the position you are applying for is your first job.
- Should you be selected for the role “your reason for leaving or wishing to leave” may be verified if we take references per Section 7 below.

Section 4: Previous Employment

- Do not simply list the duties of your jobs, please give a brief explanation of the main duties of your previous jobs.
- It is essential that you account for any gaps in employment.

Section 5: Relevant Skills, Abilities, Knowledge and Experience

- This section is vital.
- Think about what evidence you can provide to demonstrate you have the necessary skills, ability, knowledge and experience required.
- You may have acquired these in a variety of ways e.g. through work, running a home, voluntary work, hobbies etc.
- Address each of the criteria separately and briefly outline how you meet each one, providing specific examples.

Section 6: Other information

- A simple list will suffice unless positions held and the skills/experience attained are directly relevant to the position for which you are applying.

Section 7: References

- Should you be selected for the role we will want to take up referees as outlined below. However if possible we would like to do this earlier in the process.
- *Employment references* – please provide referee/s details to cover the last 10 years of employment.
- *Academic references* – if you are a school leaver or graduate entrant and do not have any previous employment history, please supply the details of a school/college tutor.
- *Personal references* – if you have no previous employment please give details of someone who can provide a character reference.
- We reserve the right to take up references from any previous employer.

To submit your Application Form please follow these instructions:

- Click on the link to load the Application Form
- Save the Application Form as an MS Word file
- Complete the Application Form with your personal details
- Submit the completed Application Form via email to careers@solpetroleum.com. You will receive an automated response confirming receipt of your submission.
- Alternatively, you may also submit your printed application form via fax to (246) 421-9825.