



Job Title:	Country Manager
Employer:	SOL EC LTD.
Location:	Grenada
Reports to:	Regional Manager – Eastern Caribbean
Subordinates:	2 direct; 14 indirect
Purpose:	Overall responsibility for the management of SOL EC LTD.
Principle Accountabilities:	<ul style="list-style-type: none"> • Overall responsibility for the day-to-day operation and financial performance in country with emphasis on sales, operation performance and internal controls • Recruit, coach and lead staff • Administers HR Policy including performance management system • Senior government and key stakeholder liaison. • Manages corporate reputation in country • Prepare country Business Plans in accordance with agreed templates
Qualification Requirements:	<ul style="list-style-type: none"> • University degree in Business Administration, Engineering or equivalent as a minimum qualification • Minimum of five year's demonstrated management experience of which three (3) should be at the senior management level
Other Competency Requirements:	<ul style="list-style-type: none"> • Must be an extrovert, results driven, analytical, creative professional with a strong business sense, demonstrated management skills with advance skills in negotiations • Experience in managing teams and resolving disputes • Demonstrated capability of delivering results and leading people • A confident risk taker with a passion for growing businesses • Numerate with the ability to good ability to analyze data • Excellent oral and written communication skills • Working Knowledge of MS Office Suite
Other Information:	In addition to basic salary the successful applicant shall receive any applicable job grade allowances, and be eligible to participate in the SOL Group Pension Scheme and its non-contributory Group Health and Life Insurance Scheme.
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Application Procedures:	Applications are to be submitted by completing the SOL Job Application Form available on the SOL website at solpetroleum.com and submitted via e-mail to careers@SOLpetroleum.com on or by July 21, 2017. Applicants must complete all of the requested information to be considered. Certified copies of relevant certificates will be requested for those applications under consideration. Only suitable applications will be acknowledged.